

INFORMATION NOTICE PURSUANT TO ART. 13 OF EU REGULATION NO. 2016/679 – CANDIDATE –

ARAG S.r.l., (VAT No.: 01801480359) (hereinafter “ARAG”), in the person of its pro tempore legal representative, with registered office in Rubiera, via Palladio, 5/4, in its capacity as Data Controller pursuant to Articles 4(7) and 24 of EU Regulation No. 2016/679 (GDPR), informs you, pursuant to Article 13 of the GDPR, that your data, as described in more detail in Article 1 below, will be processed for the purposes set out in Article 2.

1. Categories of data subject to processing.

1.1. ARAG collects and processes the following data for the purposes described in Article 2: (i) personal data pursuant to Article 4(1) of the GDPR contained in your curriculum vitae (CV) sent to ARAG by any means; (ii) so-called special personal data pursuant to Article 9(1) of the GDPR that may be contained in your CV or communicated by you to ARAG during the activities aimed at fulfilling the purpose of processing described in Article 2.

2. Purpose of processing and legal basis.

2.1. Your personal data and, where necessary, your so-called special personal data are/may be processed by ARAG for the following processing purposes:

- a.** Search/selection/evaluation of a candidate for employment or similar/collaboration with ARAG.

In accordance with Article 13(2)(e) of the GDPR, ARAG specifies that any failure to provide (even partially, where necessary) your personal data and, where necessary, your so-called special personal data may, where applicable, make it impossible for ARAG to correctly and completely fulfill the (macro) purpose of processing referred to in Article 2.1. letter a). In this regard, ARAG specifies that the legal basis for the processing purpose referred to in Article 2.1. letter a) can be found in the following regulatory provisions: Article 6, paragraph 1) letter b) of the GDPR, for your personal data; Article 9(2)(b) of the GDPR, Provision No. 146 of June 5, 2019, of the Italian Data Protection Authority (to be read in conjunction with Article 21(5) of Legislative Decree No. 101 of August 10, 2018), Art. 113 of the amended Legislative Decree No. 196/2003 (Privacy Code), Art. 8 of Law No. 300/1970 (Workers' Statute), for so-called special personal data.

3. Retention period.

3.1. In accordance with Article 13(2)(a) of the GDPR, ARAG hereby informs you of the following retention period/criterion, at the end of which your personal data and any so-called special personal data will be subject to erasure, destruction or anonymization: **(i)** for the purposes of processing referred to in Article 2.1(a): in the event of a successful outcome of the selection process: 10 years pursuant to Article 2946 of the Italian Civil Code, starting from the definitive termination of the employment/collaboration relationship assigned to you by ARAG, which may be extended in order to comply with a regulatory obligation (including one that arises subsequently) or to assert or defend a right/interest, including in court; in the event of a negative outcome of the selection process: in general, 1 year, starting from the date of notification by ARAG of the negative outcome (including in the form of silence/refusal, after a reasonable period of time has elapsed since the last job interview conducted by ARAG in relation to the job position/role for which you applied) of the selection

ARAG S.r.l. with sole shareholder

Company subject to the management and coordination of Nordson Corporation

Via Palladio, 5/A - 42048 Rubiera (RE) Italy | Tel. +39 0522 622011 | E-mail: info-RUB@nordson.com | Certified email address: aragsrl@legalmail.it

Share capital €120,000 fully paid up | Tax code - VAT no. 01801480359 - ID code IT01801480359 | AEE Register no. IT1108000007284
Reg. Imp. RE no. 01801480359 | R.E.A. RE no. 224668 - mec. no. Export RE027065

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process in which you decided to participate: upon expiry of this period, ARAG reserves the right to ask you, in accordance with Recommendation CM/Rec (2015)5 of the Committee of Ministers to Member States, for your consent to the further (but predetermined) retention of your CV in anticipation of further job opportunities.

4. Recipients.

4.1. In accordance with Article 13(1)(e) of the GDPR, ARAG informs you that your personal data and any so-called special personal data may be disclosed, where appropriate and necessary, to one or more recipients pursuant to Article 4(9) of the GDPR, identified in general terms by category as follows: (i) for the purposes of processing referred to in Article 2.1(a): persons authorized by ARAG to process data; IT companies; personnel selection or supply companies; consultants of various kinds who provide services, however, connected, even indirectly, to the processing purpose in question; companies belonging to the ARAG business group.

Finally, ARAG also informs you that your personal data and any so-called special personal data will not be disclosed pursuant to Article 2-ter, paragraph 4, letter b) of the amended Legislative Decree No. 196/2003 (Privacy Code).

5. Transfer.

5.1. Your data, as described in more detail in Article 1 above, is/may be stored in fully or partially automated or non-automated archives belonging to or in any way connected, even indirectly, to ARAG, located within the European Economic Area (EEA). In the event that storage in fully or partially automated archives potentially outside the EEA occurs, ARAG hereby specifies that, pursuant to Article 13(1)(f) of the GDPR, it will comply with the guarantees set out in Chapter V of the GDPR.

6. Rights of the data subject.

6.1. In relation to your data as described in more detail in Article 1 above, ARAG informs you that you may exercise the following rights, subject to the limitations provided for in Articles 2-undecies and 2-duodecies of the Privacy Code: right of access pursuant to Article 15 of the GDPR: right to obtain confirmation as to whether or not personal data concerning the data subject are being processed, as well as the information referred to in Article 15 of the GDPR (e.g., purposes of processing, storage period); right of rectification pursuant to Article 16 of the GDPR: right to correct, update or supplement personal data; right to erasure pursuant to Article 17 of the GDPR: right to obtain the erasure or destruction or anonymization of personal data, where the conditions listed in the same article are met; right to restriction of processing pursuant to Article 18 of the GDPR: right with a markedly precautionary connotation, aimed at obtaining the restriction of processing where the conditions set out in Article 18 apply; right to data portability pursuant to Article 20 of the GDPR: right to obtain personal data provided to ARAG in a structured, commonly used and machine-readable format (and, where requested, to transmit them directly to another data controller), where the specific conditions indicated in the same article are met (e.g., legal basis of consent and/or performance of a contract; personal data provided by the data subject); right to object pursuant to Art. 21 of the GDPR: right to obtain the permanent cessation of a specific processing of personal data; right to lodge a complaint with the Supervisory Authority (i.e., the Italian Data Protection Authority)

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pursuant to Art. 77 of the GDPR: right to lodge a complaint where it is believed that the processing under analysis violates national and EU legislation on the protection of personal data.

6.2. In addition to the rights described in Article 6.1 above, ARAG specifies that, in relation to your data described in Article 1 above, you have the right, where possible and applicable, to exercise, on the one hand, the (sub) right provided for in Article 19 of the GDPR ("The data controller shall communicate any rectification or erasure or restriction of processing carried out in accordance with Article 16, Article 17(1) and Article 18 to each of the recipients to whom the personal data have been disclosed, unless this proves impossible or involves disproportionate effort. The controller shall communicate those recipients to the data subject upon request"), which is to be considered connected and related to the exercise of one or more rights regulated by Articles 16, 17, and 18 of the GDPR; on the other hand, ARAG specifies that, in relation to your data described in Article 1 above, you have the right, where possible and applicable, to exercise the right provided for in Article 22(1) of the GDPR ("The data subject shall have the right not to be subject to a decision based solely on automated processing, including profiling, which produces legal effects concerning him or her or similarly significantly affects him or her"), without prejudice to the exceptions provided for in paragraph 2 below).

6.3. In accordance with Article 12(1) of the GDPR, ARAG undertakes to provide the communications referred to in Articles 15 to 22 and 34 of the GDPR in a concise, transparent, intelligible, easily accessible form, using plain and plain language: such information shall be provided in writing or by other means, including electronic means, or, at the request of the data subject, shall be provided orally, provided that the identity of the latter is verified by other means.

6.4. In accordance with Article 12(3) of the GDPR, ARAG hereby informs you that it undertakes to provide information on the action taken in response to a request pursuant to Articles 15 to 22 of the GDPR without undue delay and, in any case, no later than one month after receipt of the request; this deadline may be extended by two months if necessary, taking into account the complexity and number of requests (in this case, ARAG undertakes to inform you of this extension and the reasons for the delay within one month of receiving the request).

6.5. The rights described in Articles 6.1. and 6.2. above (with the exception of the right under Article 77 of the GDPR) may be exercised using the contact details set out in Article 7 below.

7. Contact details.

7.1. ARAG can be contacted at the following address: privacyARAGPAG@nordson.com

7.2. The Data Protection Officer (DPO) pursuant to Article 37 of the GDPR, appointed by ARAG, can be contacted at the following address: giulia.cifarelli@nordson.com

Rubiera, July 18, 2025 (date of last update)

ARAG S.r.l.

(in the person of its legal representative pro tempore)

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